

# **LFC 2014 STAFF INTERIM WORK PLANS**

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**2014 INTERIM WORK PLAN SUMMARY**  
**Education**

Rachel Gudgel, Tracy Hartzler, Kate Chavez

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
<b>K-12</b>					
1	<p>Issue: The Legislature waived statutory maximum class sizes from FY10 to FY14 to allow school districts to meet fiscal solvency requirements. School districts now have to transition back to statutory class sizes over the next three years. LESC estimated the cost to be around \$20 million needed to hire additional teachers.</p> <p>Goal: Ensure class sizes are adequate to produce desired student outcomes and appropriations are adequate to support statutory class sizes over the next 3 years.</p>	<p>Joint Hearing with LESC on class sizes.</p> <p>Evaluate class sizes during the FY14 school year, additional teachers added during the FY15 school year, the amount of funding received by each district pursuant to \$6 million appropriation, and expenditure of these funds.</p>	<p>Better understanding of current class sizes, class load overages by school and district, teacher availability in districts that do not meet statutory limits, and effect on student outcomes.</p> <p>Budget recommendation tied to stated goals and possible consensus legislation.</p>	Gudgel, Chavez, LFC Evaluation Staff, LESC, PED	December 2014
2	<p>Issue: Teacher compensation continues to be a concern in New Mexico. <i>Rankings and Estimates</i> shows New Mexico as ranked 40<sup>th</sup> in terms of annual teacher salary; however, New Mexico is ranked 8<sup>th</sup> in terms of average increase in teacher salary from FY01 to FY11. New Mexico's three-tiered salary system is 10 years old and has not been revisited since implementation. Statutory minimum salaries may be too low and may make NM less competitive with neighboring states. However, the licensure structure is too loosely tied to improving student outcomes and should also be updated.</p>	<p>Joint hearing with LESC on compensation.</p> <p>Monitor school district implementation of \$10 million for \$2 thousand increase in minimum salary and other compensation items.</p> <p>Also, monitor PED's implementation of any below-the-line performance based compensation.</p>	<p>Increase understanding of NM salary structure, licensure advancement, and link to increased teacher competencies and student achievement. Understand neighboring state salary structure.</p> <p>Budget recommendation tied to stated goals and possible consensus legislation.</p> <p>Monitor PED's update of regulations related to advancement through the licensure system (the professional development dossier) to ensure teachers advancing have positive impact on student outcomes.</p>	Gudgel, Chavez, LFC Evaluation Staff, LESC, PED	December 2014

	Goal: Ensure that advancement through the licensure system reflects improved competencies and improved teaching, and minimum salaries are adequate and competitive.				
3	<p>Issue: Recent College of Education graduates may not be adequately prepared for the challenges and responsibilities of classroom teaching. School administrator graduates face similar challenges related to building administration. Given the large investment the state makes in public education, recruitment of teacher and administrator candidates may need to be strengthened to ensure the highest quality graduates. Additionally, program design may need to be revisited.</p> <p>Goal: Implement programs or policies that adequately and effectively prepare teachers and leaders for the classroom and building administration.</p>	<p>Monitor PED's review of colleges of education, and implementation of \$4.7 million for teacher and school leader preparation programs.</p> <p>Continue to monitor PED's implementation of the teacher and school leader evaluation system, and recommendations from the LFC evaluation <i>Public Education Department – Promoting Effective Teaching in New Mexico</i> and <i>Public Education Department – Teacher and Administrator Preparation in New Mexico</i>.</p>	<p>Understand COE teacher and administrator preparation programs and expectations.</p> <p>Better understanding of what it takes to be an effective teacher and school leader and how competencies identify effective teachers and school leaders.</p> <p>Progress on in-state programs to train teachers and school leaders.</p>	Gudgel, LFC Evaluation Staff, LESC, PED	December 2014
4	<p>Issue: Concerns exist about accountability of formula funding and below-the-line funding, school districts' and charter schools' ability to manage formula funding, and the PED's capacity to effectively manage and implement new and existing initiatives given high vacancy and turnover rates.</p> <p>Goal: Improve understanding of how education dollars are spent.</p>	Continued development of accountability effectiveness framework developed during the 2014 session.	Improved budget recommendations.	Gudgel, Chavez, LESC, PED	Ongoing

High School Drop Out/Adult Education					
5	<p>Issues: Many students struggle with high school, drop out, are unprepared for college, need to complete a high school credential and develop skills to enter the workforce or continue on to postsecondary education. Target individuals for adult basic education include high school drop-outs (including those in the corrections system) and immigrants.</p> <p>Goal: Evaluate existing programs that educate individuals who lack a high school credential or other certificate. Identify evidence-based programs that are effective and help adults achieve this educational milestone in a timely way. Develop staff budget recommendations that support evidence-based programs that lead to increased rates of completing high school equivalency/credentials.</p>	<p>Work with evaluation team to review current spending and programming on adult basic education (ABE), review evidence-based practices for specific student/age cohorts, review funding streams for delivering ABE or technical education to high school drop-outs, and develop staff budget recommendations that further evidence-based, fiscally-responsible programming.</p> <p>Meet with PED, HED, ABE program directors and faculty, school administrators, and student groups on hurdles and successes in delivering ABE.</p> <p>Hold joint hearing with LESC on ABE programming, funding, and recommendations to improve student outcomes for high school drop-outs, immigrants, and under-educated residents.</p>	<p>Improved understanding of “pipe line issues”, causing drop-outs and stop-outs.</p> <p>Improved recommendations of public school support and higher education funding,</p> <p>Greater support for evidence-based programs that increase student completion of high school equivalency/credentials or technical skills certificates and job placement.</p>	Gudgel, Chavez, Hartzler, Chenier, Klundt, Evaluation Staff, LESC, PED, HED, Corrections Dept.	August 2014
College and University Issues					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
6	<p>Issue: During the 2014 legislative session, members asked LFC and DFA staff to work on a number of issues related to the I&amp;G funding formula and other higher education budget issues, particularly funding capital and infrastructure needs, compensation and benefits, institutional fund balances, and meeting needs of diverse, adult population of students.</p> <p>Goal: Meet with and brief LFC members and others on higher education budgeting issues, specifically compensation, deferred maintenance, changing enrollments and affect on plant/facilities and IT infrastructure.</p>	<p>Form a working group of HED, DFA, LFC and institutional staff to address specific issues and provide the following member briefings:</p> <ol style="list-style-type: none"> <li>1. Compensation, rising costs of benefits.</li> <li>2. Facilities: capacity, deferred maintenance, technology uses and projected needs.</li> <li>3. Growth in on-line education and impacts on institutional expenditures: survey of institutions’ use and plans for online education, delivering both dual credit and college programs.</li> </ol> <p>During interim session, present “white papers” on the above topics.</p>	<p>Build common approach to compensation calculations for FY16 budget cycle.</p> <p>Develop options to address or fund facilities’ issues.</p> <p>Recommend statutory amendments to programs, the higher education funding formula, and re/allocate funding in FY15.</p>	Hartzler HED, DFA, institutions	May 2014, June 2014, August 2014

8	<p>Issue: The Legislature adopted an I&amp;G funding formula for FY15 that included a number of new measures and refinements of prior formulas. In the GAA of 2014, legislators legislated that HED, DFA, LFC and institutional leaders conduct additional scrutiny and possible refinement of these components and alignment with statewide educational attainment goals.</p> <p>Goal: Reviewing the new mission-specific measures and new calculation of awards, and aligning these measures with statewide goals will bring consensus for the FY16 budget process.</p>	<p>Participate in HED's formula process, if one is held.</p> <p>LFC staff invite and involve HED, DFA, and institutional leaders in reviewing formula issues raised during 2014 session:</p> <ol style="list-style-type: none"> <li>1. Adjusted base-year determination</li> <li>2. mission-specific measures (perhaps adding one for UNM HSC)</li> <li>3. institutional share/credit component.</li> </ol> <p>Provide written staff briefings on formula discussions for May and August LFC meetings.</p> <p>Hold Fall 2014 LFC hearing or LFC higher education subcommittee meeting on formula progress, to build FY16 budget recommendation.</p>	<p>Document executive and institutional involvement in discussions and conclusions of the group.</p> <p>Maintain formula components/rewards common to all institutions with specific rewards components based on mission.</p> <p>Evaluate existing formula components to meet goals of improved student performance.</p>	Hartzler, HED, DFA, institutions	September/October 2014 Hearing
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SECONDARY ISSUES – ALL LEVELS					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Monitor LESC meetings and activities and participate as required to advance LFC initiatives.	<ol style="list-style-type: none"> <li>1. Status report to Director.</li> <li>2. Coordinated interim work plans.</li> </ol>	Improved policy recommendations.	Gudgel, Chavez, Hartzler	Ongoing
2	Staff LFC Director and participate in activities relating to the Public School Capital Outlay Council, Public School Capital Outlay Oversight Task Force, Public School Facilities Authority, and Higher Education Department's capital hearings.	<ol style="list-style-type: none"> <li>1. Recommendations to PSCOC of standards-based project funding.</li> <li>2. Status reports to LFC.</li> <li>3. Address constituent issues.</li> </ol>	Improved determination of school construction need and funding strategies to maximize the expenditure of funds.	Gudgel, Chavez, Hartzler, Kehoe/Snyder	Ongoing
3	Attend monthly Business Roundtable meetings and activities as required to advance LFC initiatives.	Status report to Director.	Improved policy recommendations.	Gudgel, Klundt, Hartzler	Ongoing
4	Monitor expenditure of PED flow through and special appropriations.	Status report on expenditure of appropriations.	Improved recommendations for FY15 public education appropriations, and improved policy recommendations.	Gudgel, Chavez, LESC, PED	Ongoing

5	Monitor and report on federal developments regarding MOE waivers and funding levels.	<p>Status report on MOE waivers and funding levels.</p> <p>Make recommendations to the Legislature for consideration of changes to funding formula regarding special education funding.</p>	<p>Improved recommendations for public school support including IDEA funding.</p> <p>Potential recommendations for changes to the funding formula.</p>	Gudgel, Chavez, LESC, PED	Ongoing
6	Monitor sufficiency lawsuit	Status report and potential hearing update.	Improved recommendations for FY15 public education appropriations.	Gudgel, PED	Ongoing
7	Follow HED's FY11, FY12, and FY13 audit status and implementation of correction plans.	Report to LFC on progress of HED's addressing findings in recent audits, particularly those pertaining to student financial aid programs.	<ol style="list-style-type: none"> <li>1. HED will address audit findings.</li> <li>2. Confirm HED-administered fund balances, particularly fund balances used for financial aid programs.</li> <li>3. Identify balances available for appropriation in FY16.</li> </ol>	Hartzler, HED	September 2014
8	Track Legislative Lottery Scholarship Program implementation and revenues	<p>Report lottery revenues and expenditure levels (activity report items, comprehensive fall 2014 update)</p> <p>Follow HED's rulemaking for program and award level changes.</p>	Identify whether additional changes to Chapter 63 (SB 347) are needed to support students and aid institutions in distributing lottery tuition scholarships.	Hartzler, Chavez, HED	Summer and September 2014
9	Follow implementation of FY15 Healthcare Workforce Initiatives.	<p>Meet with institutions, HED, Dept. of Health, and others to review implementation of healthcare workforce initiatives, particularly nursing programs and additional residency positions.</p> <p>Meet with HED's Financial Aid Division to follow distribution of increases in loan repayment and loan-for-service programs as part of FY15 healthcare workforce initiative.</p>	<p>Track implementation and spending of general fund appropriations to increase the number of healthcare providers.</p> <p>Identify general fund support required to maintain initiatives or redirect unobligated funding in FY16.</p>	Hartzler, HED, DOH, institutions, Esquibel	September 2014
10	<p>Institutions maintain fund balances, but Reports of Actuals and financial audits do not clearly identify fund balances and whether such balances are unobligated, obligated, or discretionary.</p> <p>Goal: More clearly identify institutional fund balances and uses.</p>	<p>Meet with institutional financial staff to discuss institutional fund balances.</p> <p>Improve LFC budget documents (Volume III) to more accurately reflect fund balances and uses.</p>	To more accurately and clearly show institutional fund balances, and identify uses.	Hartzler, institutions, HED, DFA	June 2014

## 2014 INTERIM WORK PLAN SUMMARY

**Greg Geisler**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Ensure smooth expansion of Medicaid program and initial and on-going operations of the health insurance exchange. Closely monitor developments in Centennial Care and exchange implementation. Monitor impacts on other state supported health programs.	Possible hearing on implementation of Medicaid expansion and health insurance exchange to follow up on September 2012 and July 2013 hearings.	Legislature influences expansion of healthcare in New Mexico.	Geisler	On-going, possible summer hearing
2	New Mexico has some of the highest rates of substance abuse among in the country. Medicaid expansion should expand the availability of substance abuse treatment for low-income adults and free up state general fund support for other behavioral health needs. Review funding efficacy, status of staffing, service gaps, strategies for outpatient versus inpatient treatment, and outcomes.	LFC Hearing about service and funding needs and options for substance abuse. Follow-up to October 2012 and July 2013 hearings.	Re-prioritize funding based on evidence or program effectiveness. Inform appropriation recommendation and determine opportunities for prioritization of substance abuse programming efforts to be reflected via funding and policy. Enhance utilization of performance measures, e.g., the state should see a reduction in the percent of high school students who used painkillers to get high in the past 30 days as measured by the DOH.	Geisler Esquibel Chenier Jorgenson.	Summer 2014 hearing
3	Improve access to quality behavioral health services. Monitor Behavior Health Collaborative/ OptumHealth performance in providing services; participate in interim committee meetings.	Reports to LFC. Possible hearing in particular on ACA impact on behavioral health to follow up on Oct 2012, May 2013, July 2013 and December 2013 behavioral health hearings.	Legislature plays a role in expansion of quality services and improved oversight.	Geisler Esquibel Galbraith	On-going, possible summer hearing.
4	Improve accountability of Medicaid program. Analyze cost-effectiveness and achievement of desired outcomes for delivery of Medicaid services, including benefit design, program eligibility, service utilization, cost-sharing, cost-containment, administrative costs and comparison to other states.	On-going reporting.	Improved HSD reporting on effectiveness of Medicaid program. Policy and budget recommendations for legislature on Medicaid programs.	Geisler	On-going, possible May hearing.

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Improve outcomes for TANF and other income support clients. Monitor TANF and General Assistance enrollment, caseloads, performance of workforce programs, efficiency of support services and other income support programs.	Reports to LFC.	Improved budget recommendation for use of TANF block grant and ISD programs. Improved legislative oversight.	Geisler	On-going.
2	Lead LFC analyst on tobacco funding. Monitor programs funded with tobacco revenue, issues with Master Settlement Agreement (MSA).	Reports to LFC.	Information for LFC budget recommendations and taskforce, if requested; legislation to address MSA issues.	Geisler	Ongoing
3	Monitor budget and policy concerns of portfolio of smaller agencies providing services to the disabled including DVR, Comm for Blind, Comm for Deaf, and Comm on Disability. Monitor Indian Affairs Dept.	Reports to LFC in particular on DVR vocational rehabilitation services. Monitor possible interest in small agency consolidation	Budget and policy recommendations as needed.	Geisler	Ongoing
4	Monitor New Mexico Mortgage Finance Authority activities in particular activity impacting state government agencies.	Reports to LFC.	Provide legislature with LFC perspective on policy implications of MFA activities.	Geisler	Ongoing
5	Monitor capital outlay for New Mexico Human Services Department and other agencies in state owned facilities	Reports to LFC	Provide additional oversight to the capital outlay program	Geisler	Ongoing

## 2014 INTERIM WORK PLAN SUMMARY

**Kelly Klundt**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Action Steps	Outcome/Results	Responsibility	Finish Date
1	<p>New Mexico reported a significant number of children who are maltreated and experience repeat maltreatment.</p> <p>Protective Services' rate of children who are the subject of substantiated maltreatment within six months of a prior determination of substantiated maltreatment remain high, foster care is expensive and can be safely prevented, and the division is consistently maintaining a high vacancy rate.</p> <p>Goal: Improve outcomes by reducing repeat maltreatment through risk based targeting and reducing vacancy rates for Protective Services.</p>	<p>Identify targeting model and best practices for caseloads and at-risk targeting, such as alternative response.</p> <p>Monitor the status of the percent of children who are subjected to substantiated maltreatment within six months if a prior determination of substantiated maltreatment.</p> <p>Identify administrative obstacles for hiring direct services FTE in the Protective Services program.</p> <p>Identify evidence based models and services for workforce stability in long term care professions(e.g. Results First).</p> <p>Monitor and report on FY14 and FY15 expenditure of PS&amp;EB for protective services, BARs out of PS&amp;EB, and vacancy rates for frontline direct services FTE.</p>	<p>Enhanced and expanded services to children and families with repeat referrals or who are identified as at-risk by protective services.</p> <p>Decrease recurrence of substantiated maltreatment within six months of substantiated maltreatment.</p> <p>Decrease the vacancy rates of frontline direct services FTE in the CYFD Protective Services program.</p> <p>Best practices of caseloads for protective services.</p> <p>Increased accountability and reporting.</p> <p>Recommendations for performance measures and FY16 funding.</p>	Klundt, CYFD, SPO, Evaluations Team	December 2014
2	<p>Nineteen percent of children who receive services from childcare assistance are in the care of registered home providers who do not meet minimum CYFD licensing standards and are more likely to be administered by family members or caregivers with little formal training or education in early childhood development.</p> <p>Research from LFC program evaluations suggests previous quality initiatives have little impact on early education outcomes.</p>	<p>Determine which models would best serve New Mexico registered childcare providers with existing capacity and infrastructure.</p> <p>Use cost-benefit analysis to identify which programs would work most effectively in New Mexico.</p> <p>Monitor the development of quality initiatives for registered providers of childcare assistance providers in the</p>	<p>Increase quality programming available to registered home providers for childcare assistance.</p> <p>Identify of evidence-based quality child care education and development programs administered by CYFD.</p> <p>Emphasize programs in FY16 budget recommendation.</p>	Klundt, CYFD	August 2014

	<p>Goal: Identify how the early childhood system can be used for quality early childhood development for children in the care of registered home providers.</p>	<p>early childhood community. Assess the status of Early Childhood Services' implementation of LFC's previous program evaluation recommendations.</p> <p>Monitor Race to the Top Implementation.</p>			
3	<p>The state does not meet the significant demand for education and skills training by high school, dropouts and adults with limited education and English proficiency.</p> <p>The Workforce Solutions Department and Human Services Department (HSD) administer workforce development programs through WIA and TANF, in addition to programs offered by the Public Education Department (PED), Higher Education Department (HED), and nonprofit organizations.</p> <p>Objective: Identify evidence based models and services implemented nationally for coordinated workforce development.</p>	<p>Identify evidence based models and services implemented nationally for workforce development.</p> <p>Analyze New Mexico apprenticeship and business services programming for capacity, especially in rural communities.</p>	<p>Coordinate with higher education and HSD for adult education and workforce development to support economic self sufficiency for New Mexico citizens.</p>	<p>Kluntz, Hartzler, Geisler, WSD, HSD, HED</p>	<p>August 2014</p>
4	<p>Investments in early childhood grew significantly yet sustainably over the last two appropriation cycles; however, concerns regarding quality persist.</p> <p>Objective: Monitor the state's early childhood programs within CYFD.</p>	<p>Monitor the state's early childhood programs within CYFD to determine the effective and efficient use of increased general fund appropriations and return on investment.</p> <p>Monitor CYFD's implementation of quality improvements via the Race to the Top Early Learning Challenge grant.</p> <p>Research funding strategies for capacity building in rural areas.</p> <p>Identify latest national trends in policy regarding early childhood program quality improvement.</p>	<p>Expand the use of evidence-based home visiting models.</p> <p>Report on quality development initiatives for childcare assistance programs.</p> <p>Report on capacity building in rural areas and investment zones.</p> <p>Recommendations for FY16 budget.</p>	<p>Kluntz, CYFD</p>	<p>August 2014</p>

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Determine adequate funding levels for PS&EB.	Monitor CYFD and WSD vacancy rates and BAR activity out of PS&EB.	Recommendations for FY16 budget.	Klundt, WSD, CYFD	Ongoing
2	Obtain knowledge of current issues relating, African American affairs, workers' compensation administration, juvenile justice, early learning and workforce development.	Interface with oversight committees, boards, councils, and commissions.	General information on programs and budgetary impact in the next legislative session.	Klundt	Ongoing
3	Determine capital outlay needs and issues for CYFD.	Monitor CYFD capital outlay requests	Recommendations for FY16 budget	Klundt	Ongoing

## 2014 INTERIM WORK PLAN SUMMARY

**Ruby Ann M. Esquibel**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	A hundred individuals were identified for opiate-related arrests by Santa Fe City law enforcement officers over the past 3 years and other New Mexico counties have similar statistics. These individuals represent a significant burden across systems for law enforcement, justice, health, safety and social services. The entire system from addiction, arrests, drug court, convictions, incarceration, substance abuse treatment inside prison, probation/parole, and residential substance abuse treatment all need to be addressed to determine cost effectiveness, eliminate duplication, and funding evidenced-based measures to save public funds, personnel costs and direct funding to effective handling and treatment of individuals with substance abuse issues.	LFC analysis and hearing to evaluate the average cost per individual including law enforcement, treatment, incarceration, probation/parole, and wrap-around services and ways to eliminate duplication while promoting good outcomes. The cost-benefit impact of jail diversion programs will be more evident in the long-term as the upfront investment of intensive treatment and support services pay off in sustained reduction in recidivism and cost to the current systems.	Implementing and funding jail diversion programs can result in a reduction in arrests, incarceration and drug-related ER / hospital recidivism and will provide a positive economic benefit over a 10 year time period.	Esquibel, Chenier, Geisler, Jorgensen, Galbraith, LHHS, Drug Courts, Interim Courts, Criminal Justice Committee, DOH, HSD, CD.	June 2014
2	The need for long-term care services is growing as are the costs associated with these services. Many New Mexicans are at risk for health problems including chronic disease, disability and aging in general. To stay disease- and disability-free as long as possible, we need to rely on health lifestyles along with early detection and management of chronic disease. Where state-funded long-term care services are provided through Medicaid programs and the state's safety net long-term care facilities, we need to ensure quality of care and efficient cost per client.	Hold an LFC hearing on long-term care needs, services, gaps, funding, and cost drivers.	Move towards coordination of care between multiple health care providers and funders, create a comprehensive coordinated approach to using evidence-based healthy aging programs and services statewide, and identify mechanisms for reimbursement for screening and prevention services.	Esquibel, Geisler, Galbraith, DOH, HSD, Stakeholders	July 2014
3	New Mexico has one of the highest rates of substance abuse in the country. In 2011, a leading cause of death among New Mexicans ages 15-19 was suicide in conjunction with alcohol and drug use. CMS reports behavioral health treatment services are down 24 percent over the last year in	LFC hearing about behavioral health access, service levels, funding needs and options for treatment of substance abuse. Analysis of bed-space utilization, overtime, and financial management of state's chemical dependency units.	Inform appropriation recommendation and determine opportunities for prioritization of efforts to be reflected via funding and policy. The state should see a reduction in the percent of New Mexicans who are abusing	Esquibel, Geisler, Galbraith, LHHS, HSD, DOH facilities, BH	August 2014

	New Mexico. Review funding efficacy, status of staffing, service gaps, outpatient treatment and outcomes including reduction of opioid addiction in New Mexico. Oversight of the DOH facilities is important to determine effective use of resources, efficacy of management and operational structures, and quality substance abuse patient outcomes.	Review funding needs including leveraging Medicaid and other third party payers, and direct patient care staffing issues.	substances as measured by the DOH. Improve New Mexico's rates of behavioral health problems.	Collaborative, UNM Hospital, stakeholders.	
4	Over one in four adults in New Mexico ages 45 years and older has been diagnosed with two or more chronic diseases. Developmental disabilities (DD) in particular pose a major challenge for our state. It is important to monitor and assess cost containment and program changes proposed by the DOH for the DD Medicaid waiver program contained within the new DD Medicaid waiver renewal. Follow-up on LFC Program Evaluation, <i>Departments of Health and Human Services, Evaluation of Developmental Disabilities Program</i> , June 9, 2010.	Review status of DOH's DD waiver renewal and discuss issues with providers, clients, legislators, DOH staff.	Better oversight and appropriation recommendation for the DD Medicaid waiver program. As chronic disease prevention and management activities become more strongly coordinated in our state, it will be crucial to evaluate whether improvements in the health and quality of life of our residents are being realized, especially for those with chronic disease risk factors and multiple chronic conditions.	Esquibel, Galbraith, LHHS, DOH, Stakeholders.	September 2014

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Miners' Hospital of New Mexico is the only access to health care in northeastern New Mexico. This merits a review of the financial operations at Miners' Hospital as it begins construction of its new rural primary care clinic.	Visit facility, gain further understanding of financial stability of the hospital and long-term viability of operating the facility.	Enhanced appropriation recommendation and understanding of the healthcare access issues for the state with an outcome of increasing access to quality, cost-effective services for miners and other New Mexicans.	Esquibel, Miners' Hospital	September 2014
2	Review status of guardianship programs in the state which is growing annually and continues to request substantial annual funding increases.	Review oversight, abuse, exploitation of guardianship programs; increased growth in the program; and growing funding needs.	Promote a stronger role by the Administrative Office of the Courts regarding enforcement of guardianship oversight; review alternative financing for the guardianship programs.	Esquibel, Geisler, Jorgensen, LHHS, DDPC, AOC	August 2014
3	Capital outlay update for Department of Health.	Create a dashboard document indicating the status of DOH facilities' capital outlay needs, funding, requests and status.	Provide legislators with more information regarding DOH facilities' capital outlay needs and status.	Esquibel, Kehoe, Snyder, DOH	April 2014

## 2014 INTERIM WORK PLAN SUMMARY

**Job Creation Team: Jon Clark, Maria Griego, Tracy Hartzler, Kelly Klundt, Greg Geisler**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: workforce development efforts remain uncoordinated.</p> <p>Goal: improve coordination of workforce development and inform members of next steps.</p> <ul style="list-style-type: none"> <li>• Education institution workforce training                             <ul style="list-style-type: none"> <li>○ Employer-specific training programs and timeline of large hiring/training initiatives</li> </ul> </li> <li>• New WSD workforce development programs and apprenticeship programs                             <ul style="list-style-type: none"> <li>○ Local workforce boards</li> </ul> </li> <li>• HSD- TANF</li> </ul>	Possible committee hearing with brief or bullets. Budget recommendations.	<p>Invite the Workforce Solutions Department (WSD), local workforce boards, and the Higher Education Department (HED) to provide input as to how they could improve coordination and more closely align goals and processes.</p> <p>Results: achieve greater coordination among state agencies and related entities for all aspects of workforce development.</p>	Job Creation Team, WSD, local workforce boards, HED, ECHS, community college(s), HSD	June 2014

## 2014 INTERIM WORK PLAN SUMMARY

Jon Clark

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: the Economic Development Commission released an updated five-year statewide economic development plan in early 2014.</p> <p>Goal: improve coordination with other statewide planning efforts.</p>	Possible committee hearing with brief or bullets. Budget recommendations.	<p>Invite the Economic Development Commission (EDC) to present its statewide economic development plan and the councils of government (COGS) to present the status and framework for their statewide economic development plan.</p> <p>Results: achieve greater coordination among state agencies and other entities performing economic development planning. Achieve greater efficiencies and job growth.</p>	Clark, EDC/ Economic Development Department, COGS	Interim
2	<p>Issue: the National MainStreet Trust hired an independent contractor to review New Mexico's MainStreet program.</p> <p>Goal: inform budget decisions related to the MainStreet program.</p>	Possible committee hearing. Memo to LFC director and/or activity report items. Budget recommendations.	<p>Provide the results of the national review.</p> <p>Results: inform future budget recommendations and reallocate funding based on program efficiency; achieve best possible returns on investment.</p>	Clark, Griego, Kehoe, Snyder, MainStreet director	Interim
3	<p>Issue: strategic budgeting for economic development. The Legislature provided additional funding for economic development initiatives (including LEDA) in the 2014 session.</p> <p>Goal: prepare budget plan to fund economic development-related agencies and initiatives for FY16.</p>	Budget recommendations. Activity report items.	<p>Provide update on how agencies are using additional funds. Update cost per job chart with new/additional data.</p> <p>Results: better coordination of funding for economic development with funding placed into programs achieving efficiency in creating jobs.</p>	Clark, Kehoe, Snyder, Klundt, Hartzler-Toon	Interim

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Many concerns remain regarding contracts and operations at the State Fair.	Memo to LFC director.	Prepare an update on State Fair progress since the 2011 LFC audit to show progress and deficiencies.	Evaluators, Clark	Interim
2	Visit the Spaceport Authority as the agency transitions to operational status and prepares for Virgin Galactic's initial launch. If Virgin Galactic doesn't launch in 2014, the Spaceport Authority could run out of funding for operations.	Budget recommendation. Activity report items.	Improved agency relationship and knowledge of issues relating to expected self-sufficiency of the agency. Report on financial viability of the agency.	Clark	Interim
3	The Cumbres and Toltec Scenic Railroad continues to experience significant changes in operations as the agency lost its second director in two years during the transition to using its newly-formed private company to manage operations.	Budget recommendation. Activity report items.	Determine if revenues and ridership are increasing as projected and if the private management company proves to be viable. Determine need for capital outlay for 2015 session for maintenance.	Clark	Interim
4	Maintain or improve financial viability for and job creation by business incubators. Visit each of the five certified incubators in the state.	Budget recommendation. Activity report items.	New Mexico's business incubators should continue to offer their services, even with reductions in federal funding. New businesses will receive greater assistance, resulting in job creation.	Clark	Interim
5	The Legislature needs additional information on the status of capital projects. Provide summary information on agencies' current and priority projects and capital needs.	Activity report items. Form for agency interim hearings.	Improve legislators' knowledge of capital priorities and outstanding issues.	Clark, Kehoe, Snyder, Armstrong	Interim
6	Participate in activities of the interim Jobs Council and the Economic & Rural Development Committee. Attend the annual Economic Development Summit.	Represent LFC staff at interim hearings. Activity report items.	Gain a better understanding of proposed economic development legislation, efforts, and issues in order to prepare for next legislative session.	Clark	Interim

## 2014 INTERIM WORK PLAN SUMMARY

**Eric Chenier**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>New Mexico continues to have high rates of recidivism and the prison population continues to increase at 3.3 percent for male inmates and 3.6 percent for women in FY14.</p> <p>Reduce the prison population and increase public safety by reducing prison admissions through diversion programs, rehabilitating prisoners while in prison, and increasing community resources for prisoners upon release.</p>	Hearing topic/Memo/Activity Report Items/Volume I/Recommendation	Reduction in prison population with increased public safety.	Chenier/Jorgenson	Ongoing
2	<p>Public safety trust is waning which could lead to decreased public cooperation and less public safety.</p> <p>Work with the Courts Corrections and Justice Committee to increase community participation in public safety by encouraging the Department of Public Safety to integrate community policing strategies, prison diversion programs, and behavioral health response training into policing.</p>	Memo/Activity Report Item/Volume I	Improve statewide policing, develop better performance measures, increase community trust, increase community participation, and improve public safety	Chenier	Ongoing
3	<p>The Corrections Department has mounting capital outlay and maintenance related problems that need to be resolved.</p> <p>Evaluate prison capital outlay to ensure that spending is prioritized and that capital needs do not continue to dictate correction's policy.</p>	Hearing topic/Program Evaluation	Prioritize prison capital spending so that capital needs no longer dictate corrections policy.	Chenier/Armstrong/Courtney	Ongoing
4	<p>Public safety agencies continue to have excessive vacancies threatening public safety.</p> <p>Increase recruitment and retention among public safety agencies by continuing to monitor compensation issues.</p>	Activity reports/budget recommendation/hearing topic	Increase the quality of recruits and retain highly trained and experienced officers increasing effectiveness.	Chenier	March 2016

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	The Motor Transportation Division continues not to have a permanent residence. Build consensus on the future of the Motor Transportation division.	Hearing topic	Reorganization and legislation	Chenier	Session 2015
2	Monitor the effectiveness of the Department of Homeland Security and Emergency Management (DHSEM) and explore whether DHSEM could be made more effective by consolidating it with the Department of Public Safety.	Activity report/budget recommendation	Achieve improved performance and make New Mexico's disaster responses more effective.	Chenier	Fall 2014
3	Inmates continue not to be enrolled in Medicaid once released from prison. Ensure progress is made on enrolling 100 percent of eligible parolees in Medicaid to take advantage of behavioral health benefits provided by the federal government. Also, ensure that NMCD is charging Medicaid for inmates whose hospital stays last longer than 24 hours.	Hearing topic/Activity Report/Volume I/Recommendation	Reduce recidivism and increase public safety by increasing healthcare access for recently released inmates.	Chenier/Jorgensen	Ongoing
4	<p>Issues: Many students struggle with high school, drop out, are unprepared for college, need to complete a high school credential and develop skills to enter the workforce or continue on to postsecondary education. Target individuals for adult basic education include high school drop-outs (including those in the corrections system) and immigrants.</p> <p>Goal: Evaluate existing programs that educate individuals who lack a high school credential or other certificate. Identify evidence-based programs that are effective and help adults achieve this educational milestone in a timely way. Develop staff budget recommendations that support</p>	<p>Work with evaluation team to review current spending and programming on adult basic education (ABE), review evidence-based practices for specific student/age cohorts, review funding streams for delivering ABE or technical education to high school drop-outs, and develop staff budget recommendations that further evidence-based, fiscally-responsible programming.</p> <p>Meet with PED, HED, ABE program directors and faculty, school administrators, and student groups on hurdles and successes in delivering ABE.</p>	<p>Improved understanding of “pipe line issues”, causing drop-outs and stop-outs.</p> <p>Improved recommendations of public school support and higher education funding,</p> <p>Greater support for evidence-based programs that increase student completion of high school equivalency/credentials or technical skills certificates and job placement.</p>	Gudgel, Chavez, Hartzler, Chenier, Klundt, Evaluation Staff, LESC, PED, HED, Corrections Dept.	August 2014

	<p>evidence-based programs that lead to increased rates of completing high school equivalency/credentials. Work with evaluation team to review current spending and programming on adult basic education (ABE), review evidence-based practices for specific student/age cohorts, review funding streams for delivering ABE or technical education to high school drop-outs, and develop staff budget recommendations that further evidence-based, fiscally-responsible programming.</p> <p>Meet with PED, HED, ABE program directors and faculty, school administrators, and student groups on hurdles and successes in delivering ABE.</p> <p>Hold joint hearing with LESC on ABE programming, funding, and recommendations to improve student outcomes for high school drop-outs, immigrants, and under-educated residents.</p>	<p>Hold joint hearing with LESC on ABE programming, funding, and recommendations to improve student outcomes for high school drop-outs, immigrants, and under-educated residents.</p>			
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## 2014 INTERIM WORK PLAN SUMMARY

**Randall Soderquist**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issues to be addressed for NM Department of Transportation (NMDOT):</b></p> <p>Underfunded transportation infrastructure</p> <p>Gaps in construction and maintenance needs</p> <p>Inefficient allocation and expenditure of limited funding</p> <p>Continued issues concerning personnel recruitment and retention, especially at lower paygrades</p> <p>Revision in performance measures as a result of MAP-21</p>	<p>Arrange briefings with NMDOT Program and Infrastructure (PINF) and Federal Highway Administration (FHWA) staff on STIP process, with emphasis on understanding how roads, highways and bridges are determined by the department to be funding priorities given limited funding</p> <p>LFC Staff provides report on STIP process to LFC</p> <p>Outreach and discussion with NMDOT District Engineers (DE), especially given turnover of DEs in the last several years</p> <p>Cooperate with NMDOT management to ensure effective recruitment and retention; discuss potential reclassification needs in anticipation of budget negotiations next legislative session</p> <p>Revise agency performance measures to ensure consistency with MAP-21 guidelines and ensure key information regarding condition of state roads, highways and bridges is provided to the Legislature</p> <p>Recommendations to LFC Director</p>	<p>Legislation for the 2015 Legislative Session addressing funding shortfalls</p> <p>Improved policy and budget recommendations for FY15</p> <p>Revised performance measures</p>	Soderquist	September 2014

2	<p><b>Issues to be addressed for State Personnel Office (SPO)</b></p> <p>State remains ineffective at recruitment, retention and reward of state employees</p> <p>State salary structure is not competitive nationally or regionally</p> <p>State salary increases have not kept up with market or inflation</p> <p>Balance between salary and retirement/health care benefits differs from national trends</p> <p>Legislature consistently overfunds personal services and employee benefits in annual appropriations</p> <p>High vacancy rates across state government</p> <p>Slow processing times for applications to state government</p> <p>Performance measures need revision</p>	<p>Provide continued oversight of and cooperation with the State Personnel Office (SPO) on revisions in state personnel system</p> <p>Discuss technical issues related to the elimination of reference to FTE in GAA</p> <p>Further revise agency performance measures</p> <p>Obtain details on SPO on salary structure reform</p> <p>Obtain better understanding of collective bargaining agreement and ongoing negotiations</p> <p>Revise PS/CALC</p> <p>Recommendations to LFC Director</p>	<p>Legislation for the 2015 Legislative Session that provides a more equitable and competitive compensation structure for state employees</p> <p>Improved budget procedures for funding personal services and employee benefits appropriations</p> <p>Improved policy and budget recommendations for FY16, with specific emphasis</p> <p>Improved performance measures</p> <p>More informative and transparent data on personnel data to ensure informed decisions by LFC on state recruitment and retention policies</p>	Soderquist	September 2014
3	<p><b>Issues to be addressed for Secretary of State (SoS):</b></p> <p>Adequacy of recurring funding required to fund general and primary elections</p> <p>Lack of clarity of how funding is expended by the agency for general and primary elections</p> <p>Significant levels of IT funding appropriated with no detailed plan for expenditure</p>	<p>Review Secretary of State (SOS) operations and revenues to gain better understanding of actual funding needs required for general and primary elections</p> <p>Arrange briefings with elections program, including outreach to select districts (rural and urban) to understand challenges of primary and general election process</p> <p>Arrange briefings to understand of how SOS will efficiently expend election-related IT funding</p>	<p>Improved policy and budget recommendations for FY16</p> <p>Revised performance measures</p>	Soderquist	September 2014

		Revise agency performance measures consistent with transfer of corporations			
		Recommendations to LFC Director			
4	<b>Issues to be addressed for Cultural Affairs Department (DCA):</b>  Responsibility to operate and maintain properties of significant cultural and historical significance with inadequate levels of funding  Inefficient allocation and expenditure of limited capital outlay funding  Continued issues concerning personnel recruitment and retention  Inadequate performance measures	Review Department of Cultural Affairs (DCA) operations and revenues; identify revised agency budget priorities given fiscal constraints; work with DCA on realistic FY15 budget request  Facilitate department planning for acquisitions without operational funding (e.g. Los Luceros) and acquisitions with minimal or insufficient operational funding (e.g. Taylor Monument)  Ascertain problem areas at museums and monuments  Revise agency performance measures a priority  Recommendations to LFC Director	Improved policy and budget recommendations for FY16  Improved performance measures	Soderquist	September 2014

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	<b>Issues to be addressed at the Attorney General's Office (NMAG):</b>  Inadequate details provided in budget request on the part of agency officials  Update on investigations of fraud on the part of New Mexico behavioral health care providers	Facilitate discussions with NMAG ASD Director, financial staff and DFA counterpart to facilitate agreement on budget issues prior to submission of FY16 agency request  Provide continued oversight of Attorney General's Office (NMAG)  Recommendations to LFC Director	Improved policy and budget recommendations for FY16	Soderquist  Soderquist and Geisler	September 2014

2	<b>Issues to be addressed at Commission of Public Records:</b>  Inadequate funding for training at local, regional and tribal areas to ensure preservation of historic documents  Inadequate storage space for the archival of documents	Outreach to local, regional and tribal government staff to discuss funding for training and archives  Recommendations to LFC Director	Improved policy and budget recommendations for FY16	Soderquist	September 2014
3	<b>Issues to be addressed at Public Employee Labor Relations Board (PELRB):</b>  Status of union elections across state and role of PLERB in overseeing elections	Outreach to local labor boards to better understand local options and process and discussions with PLERB Executive Director to understand PLERB role in oversight  Recommendations to LFC Director	Improved policy and budget recommendations for FY16	Soderquist	September 2014
4	<b>Capital Outlay:</b>  Legislature needs additional information on the status of capital projects  Provide summary information on an agency's current and priority projects and capital needs	Completion of form for agency interim hearings	Improved legislators' knowledge of capital priorities and outstanding issues	Soderquist, Kehoe and Armstrong	September 2014

## 2014 INTERIM WORK PLAN SUMMARY

**Mary McCoy**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Participate in “working group” with DFA, NMED, and other agencies overseeing recent \$89 million allocated for water projects; develop process and format for accountability and tracking of projects; develop recommendations for policymakers for future allocations, if needed, to complete projects.	Initiate meeting with DFA and NMED to determine members and purpose of working group; encourage development of action plan for overseeing 2014 funded water initiatives, including outstanding \$59.5 million for water projects funded between 2009 and 2013.	Provide policymakers with effective recommendations to continue addressing water needs in communities, especially those lacking technical expertise. Propose legislation/rulemaking to streamline water project planning and funding.	Kehoe, Snyder, McCoy, Armstrong, select state agencies	Ongoing, possible interim hearing, legislation.
2	In the U.S. Supreme Court case Texas v. New Mexico and Colorado, Texas alleges that New Mexico is unlawfully diverting water between Elephant Butte Reservoir and the New Mexico-Texas state line, thereby interfering with Texas' allocation of water under the Rio Grande Compact. If Texas prevails in this action, New Mexico could be liable for both monetary damages and penalty water delivery requirements to Texas, and ground water pumping in the EBID could be curtailed.	Monitor progress of lawsuit and analyze resource requirements for the lawsuit going forward.	Policy and budget recommendations for legislature.	McCoy	On-going, possible interim hearing.
3	Water scarcity is negatively impacting the economy in New Mexico. Evaluate options for water technology (reuse, conservation, desalination, etc.) in industry (oil and gas industry, high tech, etc.) or local governments.	Identify budget and statutory changes to bolster options for water technology.	Policy and budget recommendations for legislature.	McCoy	On-going, possible interim hearing.
4	Without full adjudication of the state’s water rights, the state lacks a legal basis for enforcing water rights during times of drought. Judicial determinations of water rights increased from 34 percent to 54 percent over the past ten years, while the budget for the Office of the State Engineer’s Litigation and Adjudication Program budget for those ten years totaled \$63.8 million.	Together with the AOC and OSE continue to develop quarterly reports on the progress of adjudications.	Provide additional oversight and accountability for state funds.	McCoy, Soderquist	Ongoing, possible interim hearing.

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
5	Funding allocated to the veterans fire crew program in the 2013 legislative session.	Activity report item to inform legislators.	Performance measures implemented to monitor effectiveness and outcomes of new program. Policy and budget recommendations for legislature.	McCoy	Ongoing
6	Funding was appropriated to develop the Pecos canyon state park, but to date, it has not been developed. Monitor progress and analyze funding options for establishing a state park on lands owned by the State Game Commission in Pecos canyon.	Activity report item to inform legislators of viable funding options for the FY15 budget recommendation.	Policy and budget recommendations for legislature.	McCoy	September 2014, possible legislation
7	High vacancy rates in the Oil and Gas Conservation Program impact levels of inspections.	Reports to inform legislators of viable funding options for the FY15 budget recommendation.	Policy and budget recommendations for legislature.	McCoy	September 2014, possible interim hearing.
8	Radiation was detected by air monitors above ground at the Waste Isolation Pilot Plant and 17 workers were contaminated.	Activity report items to inform legislators on status of contamination and plans for decontamination. Site visit.	Policy and budget recommendations for legislature.	McCoy	Ongoing
9	Attend board and commission meetings (Water Trust Board, Environmental Improvement Board, Water Quality Control Commission, ect.) as well as Interim Water and Natural Resource meetings.	Activity report item to inform legislators of board and commission activities.	Policy and budget recommendations for legislature.	McCoy	Ongoing
10	Per the 2004 federal Arizona Water Settlement Act (AWSA) the Interstate Stream Commission must notify the U.S. Department of Interior by December 31, 2014 of its intention to construct a New Mexico unit project to divert up to 14,000 acre-feet of water per year, in which case the state could receive an additional federal funding to construct the project.	Review ISC's AWSA work plan, budget and time line for FY14 and FY15. Review preliminary results of the evaluations and studies of the 15 proposed projects. Monitor recurring operational costs for the State of New Mexico for all options proposed.	Policy and budget recommendations for legislature	McCoy	December 2014

## 2014 INTERIM WORK PLAN SUMMARY

Linda Kehoe and Sonya Snyder

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Participate in “working group” with DFA, NMED, and other agencies overseeing recent \$89 million allocated for water projects; develop process and format for accountability and tracking of projects; develop recommendations for policymakers for future allocations, if needed, to complete projects.	Initiate meeting with DFA and NMED to determine members and purpose of working group; encourage development of action plan for overseeing 2014 funded water initiatives, including outstanding \$59.5 million for water projects funded between 2009 and 2013.	Provide policymakers with effective recommendations to continue addressing water needs in communities, especially those lacking technical expertise. Propose legislation/rulemaking to streamline water project planning and funding.	Kehoe, Snyder, McCoy, Armstrong, select state agencies	Ongoing
2	Assess and document milestones achieved by agency administrators of open projects to develop status reports ≥ \$1 million and quarterly reports for all capital funds, including earmarked funds for water, colonias, and tribal infrastructure funds; development of a summary for reporting major state and local projects in progress.	Review state agency and local entity reports for project status; request additional information for local projects; determine obstacles project progress and completion; update sponsor of funds, prepare briefs, and report results to LFC. Develop capital outlay summary form for analysts use at each agency hearing.	Project oversight resulting in quantifiable accountability, reporting, and timely expenditure of funds.  <b>Analysts:</b> 1) Prepare capital outlay summary with pictures for hearings; 2) Attend site visits scheduled during hearings for LFC members; 3) Consider capital outlay subcommittee hearings in the fall.	Kehoe, Snyder, Armstrong, and analysts	Quarterly (March, June, September, and December); Capital Outlay Forms in accordance with hearing schedule.
3	Guide the annual development of a “preliminary” list of “critical” funding needs for state-owned facilities, higher education facilities, public education projects, libraries, and other capital outlay requests for recommendation to the 2015 Legislature.	Review status of current funding and project progress, agency infrastructure capital improvement plans, and 2015 requests; perform site visits; attend HED and executive capital hearings; continue monthly meetings with major state entities.	Provide LFC with effective funding recommendations based on critical state-asset needs.	Kehoe, Snyder, Armstrong, and analysts	December 2014
4	Create a process for a more efficient allocation of resources for reporting monthly project updates for major projects at larger departments and local projects.	Encourage DFA to require additional information for reports from state and local grantees; create format for monthly reporting from major departments; attend monthly capital project hearings and meetings, and perform site visits.	Effective oversight and progress for state-owned facilities, especially “red flagged” projects; provide reports to LFC members, other legislators, and make reports available for public review.	Kehoe, Snyder	Ongoing

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Accountability and tracking of \$5 million appropriated to Department of Information & Technology for radio equipment for first responders statewide.	Network with analyst to develop process for status of funding and projects for inclusion in quarterly reports.	Assure accountability and proper use of funds.	Kehoe, Snyder, and Boerner	Ongoing for quarterly reports
2	Continue to update and distribute capital reports “by sponsor” for state funded projects to assist members in advancing outstanding funds.	Develop essential reports and contact local, state, and other entities to obtain progress of projects; collaborate with Council of Governments, NM Municipal League and NM Association of Counties to assist legislators and grantees with roadblock issues.	Ensure accountability of funds allocated in previous years and provide legislators with status reports. Develop partnership with legislators, grantees, and state agencies to encourage expeditious implementation and expenditure of funds for capital projects.	Kehoe, Snyder, and analysts for select agencies	Ongoing
3	Ensure the progress of Indian Water Rights Settlements and secure federal reports, including the timelines and expenditures of state and federal funds.	Develop timelines and agreement with Interstate Stream Commission to receive monthly status and oversight reports.	Provide additional oversight and accountability for state funds; inform legislators of previous year and future allocations made to the Indian Water Rights Settlement.	Kehoe, Snyder, McCoy, and Armstrong	Ongoing
4	Coordinate with program evaluators to ensure the effectiveness of agency capital project accountability.	Generate reports of funding allocations for state-owned buildings and other information relative to the facilities as needed.	Effective utilization of state-owned space and general fund savings for leased space statewide.	Kehoe, Snyder, and Armstrong	Ongoing
5	Maintain productive and effective partnership with appropriate executive agencies, legislative leadership and staff to discuss process, guidelines, and the prioritization of “local” projects during the interim.	Participate in the development of criteria, application, review process, and prioritization of projects recommended for funding. Include input from city, county, tribal, and other interested parties.	Accountability of state funds and to avoid unplanned and piecemealed approach to funding local needs.	Kehoe, Snyder, LCS, DFA, state agencies, local entities & associations.	November 2014

## 2014 INTERIM WORK PLAN SUMMARY

Christine Boerner

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: The state has a history of late, costly, or unsuccessful IT projects.</p> <p>LFC staff will complement DoIT and Information Technology Commission (ITC) oversight of agency IT projects by providing a quarterly IT status report for the state's largest and most critical IT projects.</p>	<p>Document status and meetings of the ITC to include participation in assigned subcommittee work such as research of other state statutes and charters and cataloguing New Mexico's annual expenditures on IT.</p> <p>Monthly outcomes for IT project certification committee meetings.</p> <p>Quarterly reports to the committee with emphasis on the top 10 largest projects. Preparation for development of IT recommendations for FY16.</p>	<p>Objective and transparent analysis of the implementation of the state's largest and most critical IT projects.</p> <p>Fiscally sound recommendations to the legislature for FY16 IT expenditures.</p>	Boerner	Ongoing
2	<p>Issue: The state has struggled with SHARE performance issues resulting from the incomplete initial implementation in fiscal year 2007 and the subsequent lack of critical upgrades for the system. The Legislature approved special appropriations for both DFA (Laws 2013) and DoIT (Laws 2014) to address the issues.</p> <p>The primary goal is to promote transparency regarding the expenditure of the appropriations and of the state's progress toward a sound fiscal accounting and reporting system.</p>	<p>Monitor and report on the progress and status of the DFA and DoIT projects to complete cash reconciliation and upgrade SHARE.</p>	<p>Successful hardware and software upgrades to the state's SHARE system.</p> <p>Final resolution to the state's cash reconciliations issues including historical unreconciled balances.</p>	Boerner	Ongoing
3	<p>Issue: The state lacks adequate systems and processes for gathering and reporting implementation status of critical IT projects. The Compliance and Project Management Program of the Department of Information Technology received additional dedicated funding beginning in FY15 for project management software to address this issue.</p>	<p>Comprehensive business case and project plan for the project management system.</p> <p>Request for proposals and subsequent signed contract for implementation of a project management system for the state.</p>	<p>Improved budgetary, timeliness and progress/status information for the state's IT projects.</p>	Boerner	Ongoing

	The primary goal is to work with the DoIT to develop a scope and project plan for implementation of a new project management system.				
4	<p>Issue: Fiscal health and oversight of local governments and small political subdivisions is an ongoing concern as evidenced by the number of entities that cannot meet the state's financial reporting requirements. The Legislature approved and the governor supported \$160 thousand in general fund revenue for the State Auditor to assist local entities with their financial reporting.</p> <p>The primary goal is to help ensure eligible entities become compliant with state financial reporting requirements and reduce the impacts of noncompliance, such as the inability of some noncompliant entities to obtain grant or loan assistance for infrastructure.</p>	<p>Quarterly dashboard report to the committee that includes outcome measures such as whether "at risk" entities have action plans in place to address audit findings or if financial reporting deficiencies impact grant eligibility.</p> <p>Summarize OSA methods and progress in assisting local entities with financial reporting requirements, to include an action plan for determining which entities will be assisted and how.</p>	<p>Improved insight into local government fiscal health and major issues.</p> <p>Reduced need for emergency funding for struggling local governments.</p> <p>Fewer entities on the "at risk" list or at risk of ineligibility for grants or loans.</p> <p>Informed budget recommendations for the LGD and OSA.</p>	Boerner in collaboration with the State Auditor and DFA Controller	Ongoing
5	<p>Issue: There is ongoing concern about best use of local DWI funds dedicated to county DWI programs.</p> <p>The primary goal is to determine how counties currently prioritize DWI funds spending and make recommendations based on best practices to ensure limited resources are directed toward the most cost-effective programs with proven success at reducing DWI and associated negative impacts.</p>	<p>Assist with field work regarding performance evaluation of county use and management of local DWI funds.</p> <p>Re-evaluate new data to inform budget recommendations for FY16.</p>	<p>Increased transparency and effective use of local DWI funding which could reduce incidence of DWI.</p> <p>Improved budget recommendation for us of local DWI funds to address substance abuse.</p>	Boerner Jorgensen Griego Crespín-Trujillo	July 2014

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
6	<p>Issue: The governor promoted spending 60 percent, or approximately \$112 million, for investments in water infrastructure projects statewide, including \$89 million authorized in the capital bill for various water projects. However, the criteria and prioritization process for many of the projects was unclear at the onset of the session.</p> <p>The primary goal is to determine the adequacy of oversight by the DFA regarding the funding for, and progress of, capital projects as approved by the legislature.</p>	Review of current capital outlay monitoring system used by the DFA and investigation of potential alternatives to improve the oversight process	Improved oversight of capital outlay expenditures resulting in more projects successfully completed on time and within budget.	Boerner Kehoe Snyder	Ongoing
7	<p>Issue: The state lacks adequate education technology infrastructure; consequently, the Legislature tasked PED, DoIT and PSFA to define and develop standards and methodologies for implementing deficiency corrections by September 1, 2014.</p> <p>The primary goal is to monitor the progress of this mandate critical to the state's education infrastructure.</p>	Attend meetings as necessary and report on progress of the work group.	Action plan from the PED, DOIT and PSFA for education technology infrastructure deficiency corrections.	Boerner Gudgel	August 31, 2014
8	<p>Issue: The Taxation and Revenue Department has made modest progress regarding audit and compliance efforts, but improved audit planning and resource allocation could increase collections.</p> <p>The primary goal is to monitor and report on agency efforts to improve its audit and compliance efforts.</p>	Periodic activity reports regarding agency audit and fraud-detection technology improvements, audit plans and collections goals and achievements for FY15.	Improved transparency regarding agency efforts and resource use for audit and compliance efforts.	Boerner	Ongoing

## 2014 INTERIM WORK PLAN SUMMARY

**Rick Martinez**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Access to health care will be strained under ACA. Identify regulatory barriers for mid-level practitioners such as advanced practice nurses and physician assistants to fill health care access gaps.	Coordinate interim hearings so the Medical Board and Nursing Board present possible regulatory changes. Follow up on LFC evaluation recommendations	Committee sponsored initiatives to begin remedy of our state's healthcare system.	Martinez, Medical Board, Nursing Board, the DOH, and the appropriate interim legislative committee	December 2014
2	<p>Regulation and Licensing Department (RLD): New Mexico has the 12<sup>th</sup>-most burdensome licensing laws in the country which could be slowing down the state's economic growth. In the fall of 2014, the LFC will present a brief on the status of 16 boards facing sunset to the Sunset Committee at which time the committee will carefully evaluate the need for any changes. The 16 boards facing sunset are:</p> <p>Physical Therapy Board  Board of Podiatry  Board of Chiropractic Examiners  Board of Examiners in Optometry  Board of Osteopathic Medical Examiners  Board of Pharmacy  New Mexico State Board of Psychologist Examiners  Board of Dental Health Care  Respiratory Care Advisory Board  Athletic Trainers Practice Board  Counseling and Therapy Practice Board  Board of Massage Therapy  Board of Social Work Examiners  Speech-Language Pathology, Audiology and Hearing  Nutrition and Dietetic Practice Board  Board of Examiners for Occupational Therapy</p>	The sunset review questionnaire will be completed for each board.	Remove hurdles for businesses, professionals and applicants to avoid lost income, jobs or economic opportunities while maintaining the safety and well being of NM citizens.	DFA, LFC, RLD, and the appropriate interim legislative committee	December 2014

3	State Racing Commission (SRC): The SRC has failed to create a competitive procurement for an independent equine testing laboratory. Work with GSD and the SRC to ensure the request for proposal is executed by end of FY14.	Memo to the Legislative Finance Committee.	Determine if the state will be receiving the best services available for equine testing while adhering to newly adopted legislation. With a top tier equine lab the SRC can stay one step ahead of cheaters helping to remedy the sport of horseracing.	Martinez, SRC	July 2014
4	The Gaming Control Board (GCB): The 2007 amended compact will expire on June 30, 2015, and all five tribes have failed to renegotiate a new compact with the state. Work with the agency to receive continuous updates.	Activity report items.	Improve communication between all parties to ensure gaming does not come to a halt.	Martinez, GCB, and LFC economists	September 2014
5	The LFC staff lack a personal services and employee benefits category calculation (PsCalc) sheet that is transparent and understandable. Create an automated method to achieve consistency on how each agency's PsCalc figures are achieved.	A uniform methodology is performed for each agency.	Improved budget recommendations, achieving cost savings for the state while providing greater transparency with agencies and a better understanding of the methodology from legislators.	Martinez, Soderquist, and Ralph Vincent	August 2014

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	The Gaming Control Board is not required to report to the LFC on a quarterly basis. Work with the agency to develop a semiannual report to the LFC.	Improved budget recommendation. Activity report items.	Updated budget recommendation and increased information for LFC and general public.	Martinez, GCB	September 2014
2	Improve performance measures.	Review of agency recommendations and analysis, discussion with agencies to determine the pros and cons of the newly suggested measures.	Improved performance monitoring and better information about program success.	Martinez	June 2014

3	The Regulation and Licensing Department and the Livestock Board continuously request a lump sum amount of funds to replace aging vehicles. Perform a comprehensive overview of fleets to incorporate a vehicle replacement plan that budgets replacement costs each year, allowing for phased purchases.	Construct an ongoing vehicle plan.	With a vehicle plan implemented these agencies will continuously have an updated fleet and costs will be more predictable.	Martinez, RLD, and DFA	September 2014
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## 2014 INTERIM WORK PLAN SUMMARY

Connor Jorgensen

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	The implementation of the Affordable Care Act will result in many more individuals being insured or Medicaid eligible. LFC staff will work with Court, District Attorney, Public Defender, Corrections, county and law enforcement personnel to determine to what extent the newly-available funds may be used to expand and enhance programs for substance-dependant individuals that are proven to reduce rates of recidivism and incarceration. LFC staff will create an inventory of Medicaid certified drug court treatment providers and develop a method to ensure that current providers are billing Medicaid before the state-funded drug court programs.	A report which identifies the programs which will benefit from the health care expansion, and an estimate of the program's ability to expand services as well as track spending on drug court programs to ensure that the general fund appropriation is used to the maximum benefit and that programs are taking full advantage of the Medicaid expansion.	Provide policy makers and the public with an estimate of the new funding available for new funding available for diversion and recidivism reduction programs. Further, an estimate of the number of new participants to be admitted in these programs.	Jorgensen, Chenier LFC evaluation staff, AOC DA's NMCD PDD Association of Counties	September, 2014
2	LFC staff has attempted to align funding for District Attorneys more closely to workload data, but the large amount of data presented during committee hearings often obscures the workload and performance data available. LFC staff will work to create a format which is easily accessible, concise, and relevant to provide increased context to the budget discussions.	A single-page handout which shows historic trends facing individual district attorney's offices as well as information which presents workload data relative to a statewide average.	Create a document which will aid policy makers in achieving a more equitable and effective appropriation recommendation.	Jorgensen	September, 2014
3	The current inmate population at the NMCD has increased dramatically over the past year. LFC staff has requested the AOC begin talking to drug court personnel in the Rio Grande corridor to assess the interest in starting a re-entry drug court. A re-entry drug court is designed for individuals leaving prison on parole and would require minimal investment. The first program would likely serve between 5 and 10 participants.	Consensus to pursue the creation of a re-entry drug court program if successful.	The creation of a re-entry drug court program to address the currently increasing inmate population across the state.	Jorgensen, Chenier, AOC, NMCD, Parole board	September, 2014

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Attend relevant Courts, Corrections, and Justice Committee Hearings.	Travel, Memos, Activity Reports.	Knowledge of committee activity, concerns, and plan of action.	Jorgensen	Ongoing
2	Judiciary: Visit courts and special programs such as drug courts.	Travel, Memos, Activity Reports.	Knowledge of court's activities. Become more familiar with specialized programs in action, and court facilities status: new buildings, security, and technology. Better budget recommendations based upon the expertise gained from the site visits.	Jorgensen	Ongoing
3	Judiciary: Attend all Chief Judges Council meetings, Judiciary Budget Committee meetings, Criminal Justice Coordinating Council meetings; attend Drug Court Advisory Committee meetings.	Travel, Memos, Activity Reports.	Improved communication between the legislative and judicial branches regarding legislative intent, judiciary status, progress, problems, and goals.	Jorgensen	Ongoing
4	Track non-general fund revenues received by DA offices statewide.	Activity Reports.	Determine if DA's requests for non-general funds reflect the historic funding received by DA offices and provide the basis for a more thorough analysis.	Jorgensen	September 2014
5	In FY14, the AOC provided magistrate court clerks a 5 percent raise in an attempt to increase retention and aid recruitment efforts. The LFC will analyze magistrate court clerk personnel information to determine if the salary increase had an impact on recruitment and retention efforts.	A report detailing the amount and pace of turnover among magistrate court clerks for the FY13 and FY14. The report will document any changes and attempt to quantify the impact, if any, of salary increases.	Provide a rationale for policy makers to act on future compensation initiatives.	Jorgensen AOC	September, 2014
6	Visit the state crime lab as well as request invoices from DAs statewide which detail the costs of bringing former crime lab employees back for testimony.	Quantify the amount of money spent on expert witness fees to crime lab employees who have since moved out of state.	Information for policy makers and improved budget recommendations.	Jorgensen DAs Crime Lab	September, 2014

## 2014 INTERIM WORK PLAN SUMMARY

**Anne Hanika-Ortiz**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>The General Services Department (GSD) is responsible for 52 buildings in Santa Fe, some more than 100 years old. Repairs are estimated at \$39.4 million and the agency did not receive funding for repairs in the 2014 capital outlay appropriation process. Maintenance and repairs on a strategic basis as opposed to an emergency basis protect taxpayer investment and provide for a safe environment.</p> <p>In addition, GSD's Facilities Management has 32 capital projects totaling \$56.1 million funded with new or reauthorized appropriations that saw no activity in the first half of FY14. Support the delivery of well planned projects on time, within budget and with minimal change orders.</p>	<p>Monitor the condition of state-owned facilities and the impact on risk rates and employee/visitor health and safety</p> <p>Monitor the successful transition of capital projects to operating assets</p> <p>Assess to what extent recommendations in the 2012 LFC program evaluation on space utilization are implemented.</p>	<p>Preserve and protect state-owned buildings and property</p> <p>Ensure projects authorized by the legislature are completed as intended</p> <p>Cooperate with LFC performance reviewers on a successful program evaluation of capital outlay planning, spending, and outcomes for prisons.</p>	<p>Hanika-Ortiz (Kehoe/Snyder )</p> <p>GSD staff</p> <p>LFC performance review staff</p>	Ongoing
2	<p>The state's footprint has not changed despite a 15 percent decrease in FTE likely to be permanent. Identify options to reduce lease costs by supporting efforts to consolidate programs and move more agencies into state-owned space.</p>	<p>Identify leases and/or uses that may not meet state space standards</p>	<p>Reduce operational costs for agencies</p>	<p>Hanika-Ortiz, (Kehoe/Snyder )</p> <p>GSD staff</p>	Ongoing
3	<p>The Retiree Health Care Authority (RHCA) is 6 percent funded, has \$3.6 billion in unfunded liabilities and plan assets are only sufficient to satisfy benefit obligations 15 years out as opposed to 30 years as recommended under governmental accounting standards. Evaluate the cost effectiveness of post employment health benefits for pre-Medicare and Medicare retirees, including:</p> <ul style="list-style-type: none"> <li>Subsidies for spouses/dependents who did not pay into the plan and retirees not yet eligible for Medicare</li> <li>Provider payment reform models that control costs without limiting access to Medicare providers</li> <li>Opportunities to reduce costs under Exchange plans</li> </ul>	<p>Monitor the extent to which the RHCA is taking corrective action to alleviate funding problems with a minimum expenditure of taxpayer dollars</p>	<p>Ensure that RHCA benefit plans are actuarially sound so today's employees receive a benefit that matches their career contributions</p>	<p>Hanika-Ortiz</p> <p>RHCA staff</p>	Ongoing

	<ul style="list-style-type: none"> <li>Cost-effectiveness of wellness incentives to promote optimal health of the membership as it ages</li> </ul>				
4	<p>To control costs, the separately administered employee health plans have increased cost-sharing which has led to a smaller pool from employees waiving coverage and employers leaving the plan. Compare and contrast management of benefits administered by the Interagency Benefits Advisory Committee (IBAC), including:</p> <ul style="list-style-type: none"> <li>Plan design changes that encourage accountability</li> <li>Plan benefits, quality and costs per member as compared with other self-insured health plans</li> <li>Strategies that improve provider quality, control costs and incentivize use of evidence-based care</li> <li>Payment reforms that show promise controlling costs without limiting access to providers</li> <li>Opportunities to reduce costs under exchange plans, ACO's and from Medicaid expansion</li> <li>Cost-effectiveness of applying incentives to build a healthy, productive workforce</li> </ul>	<p>Report on the impact of changes in benefits on recruitment and retention</p> <p>Evaluate the effectiveness of carrier contracts in providing value-based care for state employees and teachers</p> <p>Report on the indirect costs of poor employee health including absenteeism, disability and reduced work output</p> <p>Assess the benefits and/or disadvantages of consolidating the State's active employee health plans into one authority as recommended in the LFC's 2013 review of the IBAC health plans.</p>	<p>Support premium contributions and out-of-pocket expenses that do not exceed industry averages or cost of coverage ceilings for employers under the Affordable Care Act</p> <p>Ensure growth in per member costs do not exceed industry averages for similarly-sized self-insured plans</p> <p>Support greater accountability from improved performance measures</p>	<p>Hanika-Ortiz</p> <p>GSD staff NMPSIA staff APS staff</p> <p>LFC performance review staff</p>	Ongoing
5	<p>The State's risk management programs are experiencing an increase in severity of claims for some coverages despite fewer numbers of claims due to a smaller workforce, and excess carrier premiums have been escalating considerably. Compare and contrast with similar public entities the management of risk programs for agencies and schools by GSD's Risk Management and the Public School Insurance Authority, including:</p> <ul style="list-style-type: none"> <li>Cost/benefit from outsourcing administrative functions</li> <li>Self-insured retention values and excess carrier rates</li> <li>Actuarial valuations and impact on reserves</li> <li>Quarterly financial reporting for risk fund balances</li> <li>Quarterly reporting of risk claim trends</li> <li>Cost-effectiveness of loss prevention programs</li> <li>Risk rate development and impact on budgets</li> <li>Improved performance measures and accountability</li> </ul>	<p>Extract evidence that helps lawmakers to understand agency performance</p> <p>Identify policies and systems that may negatively impact operations</p> <p>Review consultant and carrier reports to identify and report on risk trends</p> <p>Evaluate benefits and/or disadvantages from consolidating risk programs</p>	<p>Reduce number of claims incurred and average cost-per-claim when compared with the five-year average</p> <p>Better program understanding and more informed budget recommendation</p>	<p>Hanika-Ortiz</p> <p>LFC staff</p> <p>GSD staff NMPSIA staff</p>	Ongoing

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Monitor organizational effectiveness of state purchasing services for agencies under the purview of GSD, including:</p> <ul style="list-style-type: none"> <li>Impact of Chapter 20 (SB9 one stop business portal act) on e-procurement transition costs</li> <li>Development of certification and standardized training programs pursuant to Chapter 70 (SB443)</li> <li>Procurement Code contract violations</li> <li>Sole source, emergency and IT procurements and reporting pursuant to Chapter 40 (SB182 in 2013)</li> <li>Preferences (veteran, small business, etc.)</li> </ul>	<p>Monitor reorganization within State Purchasing to improve procurement practices particularly for capital and information technology projects</p> <p>Identify policies and practices that may negatively impact businesses in New Mexico or increase the costs of procurements for agencies and LPB's</p>	Ensure fair and equitable state procurement practices within a business friendly environment	Hanika-Ortiz GSD staff	Ongoing
2	<p>Improve the visibility and quality of pension fund administrative costs including investment fees, using:</p> <ul style="list-style-type: none"> <li>Actuarial valuations and experience studies</li> <li>Economic metrics and how compares with peers</li> <li>Asset allocation changes and investment trends</li> <li>Progress achieving investment earnings assumption</li> <li>Impact of new GASB rules on participating employers</li> </ul>	<p>Evaluate opportunities to consolidate certain investment-related management functions across all investment agencies</p> <p>Ensure sound risk evaluation and management for both pension plans</p>	Ensure the State's investments under pension plans are well managed and manager fees are kept at a minimum	Hanika-Ortiz PERA staff ERB staff	Ongoing
3	<p>Monitor organizational effectiveness of GSD's transportation services, including:</p> <ul style="list-style-type: none"> <li>Motor pool rate development process</li> <li>Reinstatement of vehicle replacement</li> <li>Aircraft user fees</li> <li>Surplus property sales</li> </ul>	<p>Identify policies and systems that may negatively impact operations</p> <p>Monitor aviation fees and increased expectations for surplus property sales</p>	Successful delivery of high-quality, responsive transportation services	Hanika-Ortiz GSD staff	Ongoing
4	<p>Attend the following meetings:</p> <ol style="list-style-type: none"> <li>Capitol Buildings Planning Commission</li> <li>State Board of Finance (for FMD's semi-annual plan)</li> <li>Investments &amp; Pension Oversight Committee</li> <li>RHCA, PSIA, PERA, ERB Board meetings</li> <li>Procurement Reform Task Force</li> <li>Interagency Benefits Advisory Committee</li> <li>GSD's Risk Management Advisory Board and Benefits Advisory Committee</li> </ol>	Ongoing updates and activity reports	<p>Better program understanding and more informed budget recommendations</p> <p>Gain a better understanding of the impacts to those on the receiving end of LFC staff policy analysis</p>	Hanika-Ortiz Lucero/Abbey	Ongoing

## 2014 INTERIM WORK PLAN SUMMARY

**Peter van Moorsel, Hector Dorbecker**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Issue: The consensus general fund revenue forecast could be made with more accuracy and less uncertainty. Taxable income and liability analysis would improve PIT forecast. A review of credits and models could improve GRT and CIT forecasts. Improved models would allow more accurate FML, insurance premium tax revenue forecasts.	Work with TRD, DFA & DOT to improve GF revenue forecast.  Quarterly revenue forecast reports to Legislature.	Improved forecast, better legislative understanding of forecast.	van Moorsel, Dorbecker, in collaboration with TRD, DFA, DOT	Quarterly
3	Issue: GRT remains the largest hindrance to economic development and reform is difficult. Continued review of GRT and sales tax reform alternatives could provide options for improving the tax structure of New Mexico.	A staff brief and another panel presentation to LFC could inform the committee of policy options.	Background for legislators, proposed legislative amendments.	van Moorsel	June
2	Issue: The state does not have a sufficient understanding of the cost to state of tax expenditures and dedicated revenues. Collaborating with TRD to analyze a selection of tax expenditures or rate differentials to estimate their costs and benefits could improve this understanding.	TRD report to Legislature.	Legislative reform proposals, improved FIR's on incentives.	van Moorsel, Dorbecker, in collaboration with TRD	June

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Issue: New Mexico relies on revenues from extractive industry. A panel of industry representatives to discuss technological advances and other issues facing the natural gas industry in the San Juan Basin and potential expansion of oil production in the basin could inform the committee.	Staff brief/ panel presentation to the LFC.	Better understanding of regional extractive industry, environmental issues, and revenue implications.	van Moorsel	July

2	Issue: LFC staff does not have a model to attribute changes in general fund balances invested by the State Treasurer's to particular state agency funds, contributing to uncertainty when estimating investment income on state balances.	Develop an asset/liability model that compares State Treasurer's investments by asset class with SHARE cash balance reports.	Inform LFC director and consensus revenue estimating group of trends in state treasurer's balances and yields.	Dorbecker	Interim
3	Issue: The Legislature could benefit from better understanding of the function of the state's three investment agencies and the funds they invest.	Quarterly investment report that includes analysis of external management fees and the proportion of assets under external management.	User friendly and informational report.	Dorbecker	Quarterly
4	Issue: Revenue tracking serves to inform the Legislature of current trends in tax collection and helps in balancing the budget. Timeliness of tracking reports is important.	Collaborate with DFA and TRD to improve tracking. Publish reports on revenue base – e.g. taxable gross receipts, Oil and gas volumes, prices, etc.	Better information on revenue trends relative to forecast. More timely/accurate tracking spreadsheet.	Dorbecker	Monthly
5	Issue: Local government revenue analysis is needed after recent statute changes that affect local government finances, in particular the rate authority granted by HB641 and the Sole Community Provider legislation.	Continue annual update of revenues earmarked for local governments, including tables showing revenue trends by local jurisdiction. Presentation to LFC, potential panel of local government representatives.	Enable better understanding of statutory proposals that affect local government revenues.	van Moorsel	Ongoing
6	Issue: Marijuana Legalization in some states creates challenges and opportunities. HM 38, a memorial calling for the study of the experience of legalization in Colorado and Washington, could result in valuable information to New Mexico.	Report to legislature.	Reference for legislators on issues surrounding marijuana legalization	van Moorsel/ Esquibel	October
7	Issue: Tracking state investment performance is important as it has major revenue implications. Attending monthly STIC and SIC meetings is informative.	Activity reports to director.	Better understanding of State Treasurer's and State Investment Council's Investments and Policies.	van Moorsel/ Dorbecker	Ongoing
8	Issue: Professional development and networking opportunities help develop more effective staff. Attending NCSL Legislative Summit and NCSL Fiscal Analysts Seminars is a valuable opportunity.	Activity reports to director.	Professional development and networking.	van Moorsel/ Dorbecker	Summer

**Proposed Program Evaluation Work Plan - 2014**  
**PROJECTS FOR PROGRAM EVALUATION UNIT**

<b>PART I: PROGRAM EVALUATION PROJECTS</b>						
<b>A. Current Priority</b>				<b>Staff and Due Date</b>		
<b>Agency Code</b>	<b>Agency Name</b>	<b>Project Descriptions</b>	<b>Hours</b>	<b>Lead Evaluator</b>	<b>Evaluation Staff</b>	<b>Hearing Date</b>
770	Corrections/ GSD	Review of selected capital outlay projects' planning, spending and outcomes: Public Prisons	400	Jon Courtney	Jonas Armstrong	May-14
624/647	ALSTD	Resource Allocation, Cost, Availability and Effectiveness of Aging Network Services; Impact of Aging Population on System.	1,000	Pam Galbraith	Andrew Rauch; Nathan Eckberg	May-14
924	PED	Evaluation of Selected Local School Districts (Moriarity, Santa Rosa, Tucumcari, Vaughn, San Jon)	1,500	Michael Weinberg	Madelyn Serna; Rachel Mercer-Smith	May-14
341	DFA	County Financed Health Care, Including Cost-Effectiveness of Local DWI Grant/Distribution Programs and Indigent Care	600	Maria Griego	Valerie Crespín-Trujillo	July-14
<b>B. Next Priority</b>				<b>Staff and Due Date</b>		
	Multiple	Selected Capital Outlay Projects	200	Jonas Armstrong		August-14
	Multiple	Cost-effective Options for Improving Education Outcomes of Past-Dropouts and Preventing Future Ones	1,000		Education Analysts	September-14
924	PED	Impact of Spending, Staffing, Programmatic, and Student Trends of Selected Low-Performing and High-Performing Elementary Schools	1,000			September-14

**Proposed Program Evaluation Work Plan - 2014**  
**PROJECTS FOR PROGRAM EVALUATION UNIT**

<b>PART II: Follow-up: Progress Reports</b>						
<b>A. Current Priority</b>				<b>Staff and Due Date</b>		
<b>Agency Code</b>	<b>Agency Name</b>	<b>Project Descriptions</b>	<b>Hours</b>	<b>Lead Evaluator</b>	<b>Analyst</b>	<b>Report Date</b>
690	CYFD	Child Protective Services	150	Michael Weinberg	Kelly Klundt	June-14
	IBAC	Interagency Benefits Advisory Council - Oversight of Public Employee Health Benefits	50	Maria Griego	Anne Hanika-Ortiz	June-14
924	PED	Developing Early Literacy - Effectiveness of PreK, K3+, Reads to Lead, & 3rd Grade Retention	50	Michael Weinberg	Rachel Gudgel	June-14
924	PED	Special Education in New Mexico	50	Michael Weinberg	Rachel Gudgel	August-14
950	HED	College Readiness	50	Valerie Crespín-Trujillo	Education Analysts	August-14
924	PED	Instructional Materials	50	Rachel Mercer-Smith	Rachel Gudgel	August-14
630	HSD	Medicaid - Improving Outcomes for Pregnant Women and Infants	50	Valerie Crespín-Trujillo	Greg Geisler	September-14
690	CYFD	Impact of Child Care and Head Start on Student Achievement	50	Jon Courtney	Kelly Klundt	September-14
	DPS	Motor Transportation Division	50	Nathan Eckberg	Eric Chenier	Fall
350	GSD	Space Utilization and Capital Planning	50	Jonas Armstrong	Anne Hanika-Ortiz	Fall

**Proposed Program Evaluation Work Plan - 2014**  
**PROJECTS FOR PROGRAM EVALUATION UNIT**

<b>PART III: INFORMATION TECHNOLOGY REVIEWS</b>						
<b>A. Current Priority</b>				<b>Staff and Due Date</b>		
<b>Agency Code</b>	<b>Agency Name</b>	<b>Project Descriptions</b>	<b>Hours</b>	<b>Lead Evaluator</b>	<b>Evaluation Staff</b>	<b>Hearing Date</b>
370	SOS	Status of IT Systems Projects	300	Brenda Fresquez	IT Contractor	May-14
<b>B. Next Priority</b>				<b>Staff and Due Date</b>		
361	DoIT	Review of Information Technology and Compliance and Project Management (Follow-up to the 2010 Review)		Brenda Fresquez		
	HIX	Health Insurance Exchange IT Systems Review				
350	GSD	E-Procurement: Status of E-Bids and Contract Management System				
690	CYFD	Enterprise Provider Information Constituents Services system (EPICS), including interfaces with other systems (SHARE & ASPEN)				
341	DFA	Update on E911				
350	GSD	Risk Management Claims System and Enterprise Content Management (ECM)				

**Proposed Program Evaluation Work Plan - 2014**  
**PROJECTS FOR PROGRAM EVALUATION UNIT**

<b>PART IV: PARKING LOT</b>						
<b>Agency Code</b>	<b>Agency Name</b>	<b>Project Descriptions</b>	<b>Hours</b>	<b>Lead Evaluator</b>	<b>Evaluation Staff</b>	<b>Hearing Date</b>
924	PED	Evaluation of PED Oversight and Local Schools' Implementation of Bilingual Programs (Follow-Up on Previous LFC Evaluation)				
950	HED	Overhead Costs in Higher Education				
333	TRD	Property Tax Administration				
950	HED	Evaluation of Selected 4-Year Institutions of Higher Education				
341	DFA	Status of Cash Reconciliation and SHARE Upgrade				
690	CYFD	Cost-Effectiveness of Cambiar & Update on Juvenile Justice Front-End Services and Impact on Facility Needs				
924	PED	Impact of Student Mobility on Student, School, and Teacher Performance and Strategies for Improving Outcomes				
950	HED	Evaluation of Nursing Programs in of Higher Education			UNM Internal Audit	
924	PED	Options for Use of Federal Title I & Title II for Education Reform Initiatives				
690	CYFD	Review of Contract Issuance and Management - Process, Oversight, Performance & Enforcement				
350	GSD	Risk-management, Rate-setting, and Oversight of Non-health Funds				